

February 8, 2021

A worksession meeting of the Washington School Board was held on Monday, February 8, 2021 in the high school media center and via Zoom video conference.

The meeting was called to order by President Sparks-Gatling at 6:34 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mrs. Amy Roberts
	Mr. John Campbell, Sr.	Dr. Dana Shiller
	Mrs. Patricia Cherry	Mrs. Tara Sparks-Gatling
	Mrs. Marsha Pleta	Ms. Jenna Ward

Absent: Ms. Karen Ruby

Non-Voting Member Present: Dr. James R. Konrad, Superintendent

Present: Mrs. Lisa Coffield, Board Secretary
Mr. Richard Mancini, Director of District Operations
Ms. Amanda Jewell, Solicitor

Administrators: Mr. Chet Henderson, Mrs. Carla Herrnberger, Mr. Lou Magnotta,
Mr. Robert Mihelcic, Mr. Darren Vaccaro and Mrs. Kelley Zebrasky

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

Staff Recognitions

Administration recognized the two school nurses this month for their diligence getting COVID-19 vaccinations for staff members, their support and expertise on the district's Pandemic Team, and their laser focus on keeping students and staff safe.

Cheryl Blosl, Elementary School Nurse
Ashley Brand, Jr/Sr High School Nurse

Students of the Month

Grade 2 – Ciara Wynkoop
Grade 6 – Hayden Gibbon
Grade 8 – Lynzi Smith
Grade 12 – Jazmine Schultz
Grade 12 – Rachel Spina

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Barnes moved and Mrs. Cherry seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mrs. Roberts moved and Mrs. Pleta seconded that the Board approve the following:

-Intermittent Family Medical Leave for **Employee #986**, retroactive to January 18, 2021. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Intermittent Family Medical Leave for **Employee #1316**, retroactive to February 3, 2021. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Supplement employment of the following teachers for the high school's Virtual Credit Recovery Program, for students in grades 9-12, \$25 per hour, not to exceed a total of 15 hours:

Erica Ola	-English
Sarah Sproul	-Math
Alexandra Cottom	-Science
Timothy Joyce	-Social Studies
Jessica Gardner	-Special Education

-Addition of **Patricia Derrow** to the list of substitute foodservice workers, retroactive to February 1, 2021.

-Approval of the following graduate courses for Dr. James R. Konrad, which are relevant to his duties as superintendent:

Temple University – Course #MSOM – Operations Management (3 credits)
Temple University – Course #SGM – Global Business Strategy (3 credits)

Motion carried unanimously.

Athletics: Mrs. Barnes moved and Ms. Ward seconded that the Board approve the following:

-Appointment of **Tyrone Wormsley** as a Spring 2021 Assistant Softball Coach, Step 3, \$4,155.

-Appointment of **Andrew Spargur** as Spring 2021 Assistant Baseball Coach, Step 5, \$4,522.

-Appointment of **Bryan Shallcross** as a Spring 2021 Volunteer Baseball Coach.

-Appointment of **Aujuwa Moore** as a Spring 2021 Volunteer Girls Middle School Volunteer Coach.

-Appointment of **Dion Wiegand** as a Spring 2021 Varsity Assistant Track Coach, Step 7, \$4,895.

-Appointment of **Marc Spina** as a Spring 2021 Jr. High Assistant Track Coach, Step 13, \$5,635.

-Appointment of **Susie Kohler** as a Spring 2021 Jr. High Assistant Track Coach, Step 17, \$5,635.

-Appointment of **Chet Henderson** as a Spring 2021 Volunteer Track Coach.

Motion carried unanimously.

Mrs. Roberts moved and Ms. Ward seconded that the Board approve the following:

-Appointment of **Rich Barnes** as a Spring 2021 Varsity Assistant Track Coach, Step 17, \$5,635.

Motion carried, members present voting as follows:

Mrs. Barnes	-abstain	Mrs. Roberts	-yes
Mr. Campbell	-yes	Dr. Shiller	-yes
Mrs. Cherry	-yes	Mrs. Sparks-Gatling	-yes
Mrs. Pleta	-yes	Ms. Ward	-yes

Mrs. Cherry moved and Ms. Ward seconded that the Board approve the following:

-Approval of **Mike Bosnic** as the Fall 2021-2022 Football Head Coach, Step 13+, \$11,325. The head coach for football may appoint 4 paid varsity assistant coaches, paid junior high head coach, 3 paid junior high assistant coaches, 1 paid equipment manager and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mrs. Barnes moved and Mrs. Cherry seconded that the Board approve the following:

-Approval of **Allen Frye** as the Fall 2021-2022 Soccer Head Coach, Step 4-6, \$5,459. The head coach for soccer may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Barnes seconded that the Board approve the following:

-Approval of **Teresa Booker** as the Fall 2021-2022 Volleyball Head Coach, Step 13+, \$5,004. The head coach for volleyball may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Ms. Ward moved and Mrs. Cherry seconded that the Board approve the following:

-Approval of **Anthony Belcastro** as the Fall 2021-2022 Girls Tennis Head Coach, Step 1-3, \$3,990). The head coach for girls' tennis may appoint an unlimited number of volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

-Approval of **Jess Ott** as the Fall 2021-2022 Cross Country Head Coach, Step 10-12, \$4,751. The head coach for cross country may appoint 1 paid junior high head coach (payment formula per Rick

Mancini) and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Business and Finance: Mrs. Roberts moved and Mrs. Pleta seconded that the Board approve the following:

-Resolution for the sale of property located at 103 Lemoyne Avenue, Washington, PA 15301 to George and Heather Burns for \$301,000. Exhibit A

Motion carried unanimously.

Committee of the Whole Discussion: The Board discussed the following items that will be voted on at the February 15, 2021 Regular Voting meeting:

Contracts, Agreements and Grants

1. Cooperative Agreement between Washington School District, Burgettstown School District and Fort Cherry School District for the Varsity Co-Ed Soccer Program.
2. Lease Agreement between Intermediate Unit 1 and the Washington School District for the rental of two (2) classrooms during the 2020-2021 school year, at a cost of \$3,000, payable in two (2) semi-annual installments of \$1,500.
3. Award the bid for the window replacement project at the high school.

School Calendar for the 2021-2022 School Year

1. The 2021-2022 School Calendar

Unfinished Business

-Recognition of former staff members and community supporters who have passed away – Dr. Konrad and Board members discussed this issue. They like the idea of recognizing these people, but were unsure of how to decide who would be recognized and how to make sure no one is missed. It was decided that the district should at least send condolence letters to families and they would continue to work on the procedures for placing condolences on the electronic message board.

New Business

-Weekly Superintendent Report – Dr. Konrad will continue sending Board members his reports on Friday of each week. He will also send the report to staff on the following Monday. Mrs. Sparks-Gatling asked Dr. Konrad to please consider sending reports to parents; even if it is only once a month.

-Happy Work – Dr. Konrad and Mr. Mihelcic had a meeting with this company last week. Dr. Konrad thought it would be a good way to take stock in how teachers are feeling coming back to work. Each work day a text would go out to teachers asking them to rate how they are feeling. Once administration gets the feedback from the texts, they could focus on issues. He still has to speak with union reps to make sure they would be willing to participate in the program. Mrs. Sparks-Gatling asked that he please get the union's approval before moving ahead with the program.

-Summer School for 2021– Mr. Campbell inquired as to whether summer school programs would be held this upcoming summer. Dr. Konrad stated that he still needs to meet with administrators to get their input. Special education students will have their Extended School Year program. Mrs.

Zebrasky reminded everyone that the district has an agreement with Citizens Library to use their facility for the elementary school summer program.

- Driver's Ed Course – Dr. Konrad stated that he has spoken to Mr. Maltony and he is willing to run the program again this summer. There are some details that still need to be ironed out regarding the COVID guidelines and he has to see how many students would be interested in the program. They will look into seeing if students can complete the 20 hours of coursework online prior to starting the driving portion of the program.
- Transition Update of K-2 Hybrid Students from Two Days to Four Days a Week – Mrs. Zebrasky, Mr. Vaccaro, Mr. Magnotta, Mr. Henderson and Mr. Mihelcic gave the Board an update on how students and staff are transitioning to being back in the classroom four days a week. They have been focusing on wearing face masks, social distancing, serving lunches, number of students in classrooms and attendance.
- Intermediate Unit 1 Board of Directors – The IU is taking nominations for anyone who is interested in running for their Board of Directors. They have four (4) members whose terms are ending on June 30, 2021. It will be for a three (3) year term. Mrs. Sparks-Gatling asked Board members if anyone would be interested in running. No members had any interest.

Superintendent's Report

-Dr. Konrad stated that he will continue giving Board members his weekly updates on Fridays. If anyone has any questions or would like specific information, please let him know. He is going to remove "Superintendent's Report" on the agenda and replace it with "Superintendent's Weekly Updates".

Solicitor's Report

-Attorney Jewell had no report.

Information

- A. **Regular Voting Meeting** – Monday, February 15th at 6:30 pm in the high school media center and via Zoom Video Conferencing
- B. **Ethics "Statement of Financial Interests" Forms** – Please complete your forms and return them to Mr. Mancini. They were due by the end of January. The forms were mailed to your home address.

Adjournment: Moved by Dr. Shiller and seconded by Mrs. Roberts that the meeting be adjourned.

Motion carried unanimously. 8:25 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary